

Dorchester Presbyterian Church  
Harassment, Sexual Misconduct and Bullying  
Session Approved: November 21, 2018

- 1) Dorchester Presbyterian Church shall maintain a workplace free from any form of bullying, harassment, abuse, or sexual misconduct by any employee or anyone else.
- 2) The scope of such types of misconduct is not limited to the church building, and includes all contacts in carrying out this congregation's responsibilities and relationships with employees, volunteers, members, and others.
- 3) All allegations should be reported to the immediate supervisor or a member of the Personnel Committee. Allegations will be taken seriously and investigated with confidentiality.