

Dorchester Presbyterian Church
Grievance Procedure
Session Approved: November 21, 2017

- 1) Any problems arising from employment or conditions of employment should first be discussed with the immediate supervisor. If unable to resolve the concern or problem with immediate supervision then the grievance may be presented to the Pastor, the Personnel Committee or a GSS Board member.
- 2) Grievances may be presented in person or in writing. In person grievances may be accompanied by a fellow employee.
- 3) Every effort will be made to hear and answer grievances as quickly and efficiently as possible.