

Dorchester Presbyterian Church
General Benefits
Session Approved: November 21, 2017

- 1) The benefits for ordained staff are defined in the terms of call.
- 2) All other staff are granted benefits as defined below.
- 3) These benefits are applicable to DPC and GSS employees working a regular schedule of at least 4 days and twenty hours per week. However, they are not applicable to Sunday Only, Occasional, Substitutes, Periodic or Summer Hire employees except where required by law. Any exception must be reviewed by Personnel, approved by Session and documented in the Terms of Employment.
- 4) Benefit pay is based on the employee's normally scheduled hours and current rate of pay.